

# TOGETHER WITH VISION



*Experiencing the Word of God, the Spirit of God, the Ministry of God*

2009  
ANNUAL REPORT

SPRINGS COMMUNITY CHURCH

# MESSAGE FROM THE PASTOR

2009: A Year of Vision



As I reflect on 2009, in many ways it was a year of transition. I walked through that unprecedented year with very little understanding of how things would unfold both personally, as well as life in ministry. Yet, despite those deep areas of struggle, I am amazed at what the Lord accomplished through broken vessels that make up our community of faith. As a staff and then consistory we took some time of celebration from 2009. With each group we filled up the white boards and I count it a privilege to have been a small part of God's work among us. A few highlights for me were:

1. Development of Vision: Our vision and mission statements inspire excitement and passion within me, and much clarity came from the articulation that to be a Kingdom Church is where you can experience the Word of God, the Spirit of God, and the Ministry of God.
2. Restoration: God expanded our healing prayer ministry where we witnessed numerous physical, emotional and spiritual healings. We continue to trust Him for His healing power.
3. Growth: God led 32 new members into our SCC family and we had 11 baptisms. We also had over 40 people give their lives to Christ or recommit their lives to Christ.
4. Missions: Team Honduras experienced God's mighty presence on their mission with missionary George Goff.
5. Adult Ministry: We kicked off a vibrant Alpha ministry primarily through lay leadership, with over 60 to go through the course.
6. Music Ministry: The Christmas program was spiritually powerful and authentic. It absolutely blew me away.

As I have been praying for our church, I continue to get the impression that God is leading us into a season of blessing, favor and growth. I was delighted at almost 100 people in the winter Alpha and Days of the Kingdom courses, and the over 400 people at the Sunday morning services in January. People continue to talk with me about the winds of change that they have been sensing for the last several months. Praise God for times of famine and times of blessing.

Learning to live in the Kingdom of God,

A handwritten signature in blue ink that reads "Pastor Eric Carpenter".

Pastor Eric

**SENIOR PASTOR**  
Rev. Eric Carpenter

**CONSISTORY**  
Rev. Eric Carpenter  
Craig Dykema  
Winfield Pate  
Mike Riester  
Mark Sulcer  
Curt Wilson  
Terry Buteyn  
Carrie Kohut  
Paul Reilly  
Sheryl Simons  
Randy Stephens

**STAFF**  
Dave Bettinger - worship  
Rob Denler - student  
Lori Eschler - pastoral care  
Ross Harrop - operations & planning  
David Henne - missions  
Marcia Matheny - administration & finance  
Harry Ness - prayer  
Rex Schultz - adult  
Cindy Wilson - children

## OUR VISION

a world in which people are reconciled to God,  
renewed in their relationships  
and restored in every aspect of their lives.

## OUR MISSION

Joining the Father in the restoration of all things  
through the sacrifice of Christ  
and the power of the Holy Spirit.

## PRESCHOOL, CHILDREN & STUDENT MINISTRIES

**PRESCHOOL** ■ Director Rose Ebert retired after 20 plus years of service ■ Formed Preschool Board of Directors ■ Hired Tammy Kennington as Director, Denise Carson as Assistant Director ■ Enrollment of 166 children in 11 morning or afternoon classes with 14 staff members ■ Started monthly Moms 'n Mocha morning fellowships ■ Implemented sign up policy for all visitors & church volunteers ■ Weekly children's praise & worship time continued ■



Began daily prayer time with staff ■ Improved staff working conditions ■ Sponsorship of Compassion child ■ Participation in Northern Churches Care food drive ■ Mitten & Hat Drive for Northern Churches Care ■ Developed purpose and vision statements.

**CHILDREN'S MINISTRY** ■ Special events held included Easter Eggstravaganza, Pumpkin Patch Carnival, Family Nights ■ Conducted VBS, Camp Bear Hugs ■ Hosted Summer Funner Theatre ■ **SUNDAY SCHOOL** ■ Supported 2 Compassion International children ■ Doubled elementary Sunday school attendance ■ Collected 15 shoeboxes for Operation Christmas Child ■ Filled 10 backpacks with school supplies for low income D11 children ■ Cindy Wilson assumed Director role after Pam Longo's departure.

**STUDENT MINISTRY** ■ Created new transition ministry for 5<sup>th</sup> and 6<sup>th</sup> graders



and 8<sup>th</sup> grade Sunday morning program ■ 23 people traveled to Iowa for flood relief work ■ 28 middle school students attended Snowbound winter retreat ■ 34 high school students attended High Altitude winter retreat ■ 10 high school students attended Desperation conference at New Life Church ■ 20

Fest Christian music festival ■ 12 students took vows of purity after Purity Retreat in Breckenridge ■ Created new high school worship ministry on Sunday evenings. **PERFORMANCE TROOP** ■ "No Strings Attached" staffed our summer VBS ■ Transitioned No Strings Attached performance

## MUSIC & WORSHIP

**PHYSICAL PLANT AND EQUIPMENT** ■ Replaced video computer ■ Installed computer monitor & electronic countdown timer on stage ■ Fixed wiring to rear projector ■ Installed remote computer control devices in The Attic and Upper Room ■ Replaced projector bulbs ■ Repaired choir riser.

**MUSIC GROUPS AND PRESENTATIONS** ■ Sanctuary choir gave Easter presentation ■ Sanctuary and

children's choirs performed Christmas concert ■ No Strings Attached performance troop ministers during several worship services ■ Sanctuary choir sang national anthem at Sky Sox game ■ Alice Gifford wrote/produced Holy Week dramatization featuring the reenactment skills of a character known only as "Malchus". Alice also wrote/produced Christmas Eve play. **WORSHIP** ■ Growth of worship team spiritually ■

Added youth to worship team rotation ■ Mentored worship team regarding worship in Word & Spirit ■ Added instruments to percussion station ■ Installed Dennis Pelley as choir director ■ Added Allie Hearrel as worship leader intern ■ Began search process for new worship director ■ Replaced drum throne, bass drum pedal, sticks.



## ADULT DISCIPLESHIP / OUTREACH & MEMBERSHIP / PRAYER



**DISCIPLESHIP** ■ 63 attended first Alpha course (fall) ■ Over 30 women attended Tuesday Bible study ■ 40 individuals committed / recommitted their lives to Christ ■ More than 40 individuals attended the inaugural "Days of the Kingdom" course.

**WOMEN'S MINISTRY** ■ 20 women attended Women of Faith conference ■ Women's book group met monthly ■ 25 women attended retreat (May) ■ Janet Perreault stepped down as Women's Ministry Director ■ Gilda Baxter, Geri Faraj assumed Women's Ministry Director role.

**MEN'S MINISTRY** ■ Men's & Coed softball teams played ■ Men played Monday night basketball ■ 3 men's small groups continued ■ Rene Perreault & Corey Anderson took on leadership role.

**SMALL GROUPS** ■ 30 people participated in discipleship groups meeting regularly, providing a consistent, stable place for spiritual growth ■ Continued 30 active small groups for men, women and couples in all of life's circumstances ■ Continued recruitment of leadership for new groups.

### ASSIMILATION/FOLLOW-UP

■ 189 new family units visited in 2009 with 51 becoming regular attenders ■ 38 people joined SCC in membership ■ 3 membership classes held ■ Usher & greeter teams worked to welcome guests ■ Over 68 volunteers involved in outreach ministry ■ Hundreds enjoyed worship & picnic at Fox Run Park (August) ■ Worked to consistently follow-up on our newcomers ■ Lives changed in response to phone calls and personal evangelism.

### PRAYER

■ 30 attended Dealing with Conflict Biblically seminar ■ Core Prayer Team increased to 9 members ■ 20 people rotated to pray with people after worship in front of sanctuary ■ Conducted 50 plus individual healing prayer appointments and 12 healing prayer services ■ 12 plus emotional/spiritual restorations; at least 3 documented physical healings ■ Hosted citywide Church Prayer Leaders' meeting (Sept) ■ Weekly prayer list grew as people see results from intercession.

## New Members

Kris Armstrong	Ben Komada
Vicki Armstrong	Katie Komada
Gilda Baxter	John Konegni
Robert Baxter	Lori Konegni
Daniel Black	LB Lee
Kamira Black	Vicky Lindsay
Beverly Browning	Kyndra Livingstone
James Caldwell	Jason McCandless
Joyce Caldwell	Becky McCandless
Ted Corrie	Dennis Pelley
Charlotte Erickson	Lorraine Pelley
Chantelle Corser	Linda Reinberger
Ryhonda Gaynor	Ed Riffie
Chris Gaynor	Martie Riffie
Lois Giles	Blaine Shelly
Mike Grover	Janet Smith
Stacy Grover	Julia Wright
Audra Guerrero	Michael Wright

## New Baptisms

Will Denler	Ben Komada
Matt Skarin	Grace Komada
Gavin Yungner	Kelsey Armstrong
Noah Longshore	Sari Barnes
Kevin Shelly	Connor Bain
Hannah Vlack	

### PASTORAL CARE

■ Donations to our need fund exceeded \$ 8,000, reflecting a notable increase for individuals needing financial support ■ Over 350 contacts made by Pastoral Care Team members ■ 3 people joined Pastoral Care Team ■ Card & Meals Ministry expanded ■ Demands for Pastoral Care needs continued to grow weekly.



## MISSIONS

**WORLD MISSION** ■ Sent a 5-member team to Ahuas, Honduras to support missionary George Goff (April) ■ Added missionary support for Wycliffe Ministries ■ Missionary Sandy Wisner shared highlights while on furlough (Dec) ■ Began planning for missions trip to Peru in 2010.

**COMMUNITY MISSION** ■ Women of Grace, our ministry to single mothers, held annual Christmas party ■ Collected coats, toys for Best Christmas Ever drive at Mr. Bigg's ■ Held 12 food drives for Northern Churches Care ■ Collected 15 shoeboxes for Operation Christmas Child ■ Added missionary support for Intersivity (UCCS) ■ Filled 10 backpacks with school supplies for low income D11 children ■ Supplied, prepared & served meals for the underprivileged at the Marian House Soup Kitchen every other month ■ Ministered to Sunny Vista Living Center residents each Sunday.

**NATIONAL MISSION** ■ 23 senior high students and leaders traveled to Iowa for flood relief work.



### 2009 Honduras Mission Team

Reeves Bower      Shirley Schmidt  
Laurita Anderson      Lee Simons  
Vada Reilly

### 2009 Cedar Rapids Student Mission Team

Rob Denler      Sarah Kooima  
Matt Manzione      Grace Dalton  
David Manzione      Lia Weaver  
Elizabeth Manzione      Emily Kohut  
Sarah Manzione      Brook Taylor  
Daniel Grady      Taylor Fish  
Karen Robards      Taylor Shade  
Lauren Clancy      Erika Barnes  
Matt Skarin      Amber Gilreath  
Chris Gaynor      Leya Hartman  
Erika Wesselink      Wade Fox  
Kristen Robards

### MISSION GIVING \*

Missionaries	\$ 22,000
Mission trips	16,061
Rocky Mountain Classis	14,304
Intersivity	500
Northern Churches Care	4,500
Compassion	1,188
Soup Kitchen	1,278
Women of Grace	4,500
Need Fund	8,457

*\* Our giving to missions is based on giving back 10% of our congregational donations.*

# SPRINGS COMMUNITY CHURCH BALANCE SHEET

Dec 31, 2009

<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
General Fund	\$ 68,421.12
<b>Total Checking/Savings</b>	<u>\$ 68,421.12</u>
<b>Total Current Assets</b>	\$ 68,321.12
<b>Fixed Assets</b>	
Church Vans (2)	\$ 27,050.00
Facility	3,957,586.01
Fixtures & Equipment	124,419.22
Landscaping	55,729.96
Property	<u>302,500.00</u>
<b>Total Fixed Assets</b>	\$4,467,285.19
<b>Other Assets</b>	
Prepaid Expenses	\$ -13,465.32
<b>Total Other Assets</b>	<u>\$ -13,465.32</u>
<b>TOTAL ASSETS</b>	<b><u>\$4,522,240.99</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Other Current Liabilities	
Deferred Income	\$ 28,007.05
Federal Withholding	258.00
FICA	1,176.08
Medicare	275.06
State Withholding	<u>694.00</u>
<b>Total Other Current Liabilities</b>	<u>\$ 30,410.19</u>
<b>Total Current Liabilities</b>	\$ 30,410.19
<b>Long Term Liabilities</b>	
Building Addition Loan	\$1,676,220.68
<b>Total Long Term Liabilities</b>	<u>\$1,676,220.68</u>
<b>Total Liabilities</b>	\$1,676,220.68
<b>Equity</b>	
Opening Bal Equity	\$1,806,321.06
Retained Earnings	1,037,742.52
Net Income	<u>-28,553.46</u>
<b>Total Equity</b>	<u>\$2,815,510.12</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>\$4,522,240.99</u></b>

## SPRINGS COMMUNITY CHURCH BUDGET VS. ACTUAL REPORT

	2009 Budget	2009 Actual
<b>Revenue</b>		
Congregational Giving	\$ 660,000	\$ 592,384
Growing In Grace	45,000	37,471
Need Fund Donations	7,000	8,452
Antenna Leases	53,112	56,312
All Other Income	26,514	38,760
<b>Total Income</b>	\$ 791,626.	\$ 733,379
<b>Expenditures</b>		
Administration	\$ 80,318	\$ 75,768
Facilities/Grounds	227,726	236,274
Transportation	2,865	4,505
Outreach	500	- 0 -
Salaries	304,208	300,199
Benefits	62,620	54,151
<b>Missions</b>		
Missions	71,898	65,614
Hospitality	2,000	604
<b>Discipleship</b>		
Leadership Development	3,996	2,236
Discipleship Ministry	1,150	2,462
Small Groups	1,000	459
Adult Ministries	1,260	254
Children's Ministry	11,445	3,033
Student Ministry	7,200	6,546
<b>Equipping</b>		
Equipping Ministry	540	-0-
Pastoral Care	1,000	704
<b>Worship</b>		
Music/Performing Arts	11,900	8,434
Prayer Ministries ***		689
<b>Total Expenditures</b>	\$ 791,626	\$ 761,932
<b>Net Revenue Over(Under) Expenditures</b>	\$ -0-	(28,553)

\*\*\* When budgets were reduced in first quarter, expenses for prayer ministries were taken from their restricted fund line item.

## LEADERSHIP / CHURCH ADMINISTRATION & FACILITY

**LEADERSHIP** ■ Randy Stephens and Carrie Kohut elected as deacons (Jan) ■ Winfield Pate and Mike Riestler affirmed as elders (Jan) ■ 40 attended leadership seminar led by Dana Hagood (Sept) ■ Completed SCC vision and mission statement ■ Discipleship Pastor Rex Schultz completed his seminary requirements and is ordained as the only Commissioned Pastor in the Rocky Mountain Classis ■ Teaching team (worship & pastoral staff) continued to plan message content and creative communication aides ■ Ross Harrop volunteered as Operations & Planning Director ■ Quarterly MVP (mission, vision, purpose) meetings held to boost communication ■ Pastor Eric and Ross Harrop met with small groups to share vision and mission during Fireside Chats ■ Continuing support of Pastor Eric by Consistory during his personal walk of faith ■ Implemented fractals as new organization tool ■ Stability & survival of SCC.



**ADMINISTRATION** ■ Began new "from ground up" budgeting process ■ Renegotiated AT&T antenna lease ■ Conducted pledge drive after Generosity sermon series ■ Upgraded software ■ Renegotiated copier lease ■ Re-bid phone, internet carrier services ■ With economy downsizing, began savings management budget ■ Implemented new emergency response plan.

**FACILITY** ■ Installed new hot water heater ■ Caleb Dahlke redid entryway rocked median

as Eagle Scout project ■ Painted preschool classrooms & hallways, kitchen walls & cabinets, bathrooms ■ Finalized lease negotiations with ClearWire for Wi-Fi antenna ■ Repaired parking lot lights ■ Repaired lower level parking lot erosion ■ Purchased Bibles for worship center.

**STEWARDSHIP** ■ Dave Ramsey's Financial Peace University helped 29 families understand personal finances ■ "40 Day Spiritual Journey to a more Generous Life" study by church family (fall).



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